



# EARN + LEARN

# 2024

## Employer Informational Session



# ABOUT PROGRAM

**Earn+Learn** is a collaborative effort between the Erie County Government, Erie County Gaming and Revenue Authority, GECAC, and other supportive individuals and organizations that have recognized the need to address employability issues for our disconnected youth population aged 14-21 years old.

# PROGRAM DIRECTOR



**JAMILIA GATES, M.A.**



# GOALS OF THE PROGRAM

- **Employ 150 Youth ages 14–21**
- **Skill Development:** Provide opportunities for youth to develop and enhance various skills relevant to the job market, such as communication, teamwork, problem-solving, and technical skills.
- **Career Exploration:** Offer exposure to different industries and career paths through internships, job shadowing, or informational interviews, helping youth to make informed decisions about their future career paths.
- **Job Readiness:** Equip youth with the necessary tools and resources to enter the workforce confidently, including resume writing, interview preparation, professional etiquette, and workplace behavior.
- **Networking:** Help youth build professional networks by connecting them with mentors, peers, and professionals in their fields of interest, fostering valuable relationships for future career growth.
- **Personal Development:** Offer workshops focused on personal development topics such as goal setting, time management, resume skills, and soft skills.



# TIER LEVELS

180 HR ALLOTMENT

## TIER 1

- Typically, ages 14–17 with little or no job experience. We are paying \$8.25 an hour.
- Will focus on job readiness training, soft skills, and work experience.

**\*After successful 30 day evaluation, wage is raised to \$8.50**

## TIER 2

- Typically, ages 16–21 with previous job experience or career-oriented. We are paying \$10 an hour.
- Will focus on existing career opportunities in Erie County.

**\*After successful 30 day evaluation, wage is raised to \$10.50**

# IMPORTANT CHANGES

1

## EMPLOYER CONTRIBUTION

There is no employer contribution required on the Tier 1 level.

There is 50% employer contribution of wages on the Tier 2 level.

2

## RETURNING APPLICANTS

Returning applicants sought by employers are required to be an applicant on the Tier 2 level, entailing higher duties.

3

## CLOCKING IN

All employers must maintain an electronic device (tablet, laptop, or desktop) on-site for the purpose of applicant clock-in and clock-out before and after shifts.

4

## PAYROLL

Participation in payroll training conducted by our payroll team is mandatory for all employers.

5

## ORGANIZATIONS/BUSINESS / COMPANIES/ NON-PROFITS

0-50 Employees= 1-5 participants

51+ Employees= 6+ participants

# DEADLINES

	<b>DATES</b>
<b>Employer Application Open</b>	<b>April 1, 2024</b>
<b>Employer Application Close</b>	<b>May 17, 2024</b>
<b>Employee Application Open</b>	<b>April 22, 2024</b>
<b>Employer Orientation</b>	<b>May 31, 2024</b>
<b>Employee Orientation</b>	<b>June 10, 2024</b>
<b>County Employee Orientation</b>	<b>June 13, 2024</b>
<b>1st Day of work</b>	<b>June 15, 2024</b>
<b>Last Day of work</b>	<b>August 9, 2024</b>





# QUESTIONS?

**Contact: 814-459-4581, ext. 407**  
**Email: [earnlearn@gecac.org](mailto:earnlearn@gecac.org)**